

From inception to completion.
Every step of the way,
RPA is with you.





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We're Hiring

Following further contract awards and our planned growth into further sectors RPA are looking to expand our team!

Apprentices

Whether you are a school leaver, or currently studying on a Quantity Surveying or Construction Management Course and want to blend you learning with on-the-job experience then please get in touch!

We offer an enviable support package designed to give you the best opportunity to success in both your studies and the industry. All four of the current Directors came through this exact pathway. (Cardiff or Bristol Office based.)

Graduate Surveyors

are you coming to the end of your final year of study? With your dissertation out the way and just a few exams to go we could be your next port of call! We are looking to recruit graduates across both our Cardiff & Bristol Offices.

We offer competitive salaries and a great development programme to challenge your ability while offering the right level of support to allow you to excel.

Project Surveyors

We're looking for individuals with 3-4 years' worth of experience, either working towards your RICS Chartership or keen to start the process. We can offer you both an exciting environment to work on some fantastic projects, along with an unrivalled training programme which has proven results when it comes to you gaining your RICS Chartership.

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All the above positions benefit from the normal RPA benefits offered and can be accommodated at either our Cardiff, Swansea or Bristol Office.

If any of the above positions are of interest to you please contact us for more information.

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Why RPA?

RPA is a well-established, award-winning Construction Services Consultancy, specialising in Quantity Surveying, Project Management and Contract Administration.

We have 3 offices located in Cardiff, Swansea and Bristol where we service a large variety of construction projects along the M4 corridor into London and down into the South West of England.

We're as ambitious as we were on the 1st day we opened over 30 years ago and boast a reputation across South & West Wales and the South West of England as highly capable consultants. Over 70% of our work is repeat business and we still work with clients that we worked with since inception!

Our aspiration is to continue to offer an exceptional level of service and develop our presence from St David's in West Wales to London and the South West of England all while ensuring that our staff are well looked after and our ethos of 'work hard, play hard' is maintained!

So, if you're looking for a varied work portfolio across multiple sectors, or wishing to specialise within a sector, working with a varied and well-trained workforce and a company that can offer you the challenge you need to nurture your talent, [RPA is the place for you.](#)

Our Locations

RPA was born in Cardiff some 30 years ago and our head office is still located just a few doors down from where we started off. Located on Cathedral Road, in modern open plan offices, we are just a 10 minute walk away from the centre of Cardiff offering enviable shopping, socials national events.

RPA Bristol is located in the middle of Clifton Village, in an impressive, listed building providing staff with all the amenities and café culture one could want! Many of our key clients are also located within this area creating a real sense of community within the construction sector.

Our Swansea office is located in Albert Hall which has just been fully restored and RPA were proud to be part of the refurbishment. While this is our smallest and newest location it also undertakes some of our largest projects.

While we have 3 dedicated offices, we also benefit from working entirely in the cloud meaning you can literally work anywhere in the world (as long as there is an internet connection!). This allows us to offer all staff the ability to work flexibly and we embrace the concept of agile working. So, if you prefer to be out the house, in the office that's fine! Or if you'd rather blend your work between home and the office that works equally as well.



+ What we can offer you

Here at RPA we pride ourselves offering an environment that our staff can excel within.

Whether that be our regular staff get together, our quarterly 'away days'; or our annual Christmas Party which are regularly held abroad. We are a truly inclusive company that fully understands the worth of you!

No matter your experience, we believe RPA will be able to enhance your capability and develop you to be the very best you can be.

We believe strongly in offering everyone the chance to excel, whether that be through our training scheme taking school leavers through university all while offering employment; or by supporting our staff through relevant training qualifications. We have an enviable record when it comes to putting individuals forward for their RICS Accreditation with 10 candidates (over the last 8 years) going for their RICS Assessment, with a 90% success rate achieved.

We offer highly competitive salaries with annual pay reviews and bonuses.

Over the last 8 years every member of staff, no matter the position within the company has received at the very least an inflationary pay rise which we are intent on continuing.

Other benefits are;

- Critical Income Protection
- Life Assurance Policy
- 25 days annual leave (plus Bank Holidays)
- An extra day off for your Birthday Mobile
- phones for all staff
- Early finish on a Friday

So why join RPA? the decision should be clear!

If the above spikes your interest, we would love to hear from you. Whether you're just starting to look at a career in construction, or you're a professional with 30 years' experience, we believe we can offer you the job you deserve!

Even if we are not advertising, please do get in contact we are always on the lookout for individuals to join the RPA team and are always open to discussions around potential opportunities.

Get in touch by emailing;

leanne.shakespeare@rpagroup.co.uk →

We look forward to meeting you!

Every step of the way,
RPA is with you.



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